

**PORTLAND PUBLIC SCHOOLS**  
**LICENSED ADMINISTRATOR SALARY SCHEDULE**  
**Effective JULY 1, 2021**  
*(3% COLA applied to 2020 rates)*

Job Title	Work Days	Level 1	Level 2	Level 3	Level 4
HIGH SCHOOL PRINCIPAL	233	\$140,483	\$143,997	\$147,595	\$151,285
MS/K-8 PRINCIPAL <sup>^</sup>	233	\$130,374	\$133,632	\$136,973	\$140,399
K-5 PRINCIPAL	233	\$125,710	\$128,852	\$132,073	\$135,375
VICE PRINCIPAL <sup>^</sup>	233	\$122,390	\$125,450	\$128,588	\$131,803
ASSISTANT PRINCIPAL <sup>^</sup>	233	\$114,927	\$117,806	\$120,749	\$123,768
ACADEMIC PROGRAMS ADMINISTRATOR	233	\$111,168	\$113,948	\$116,796	\$119,717
DIRECTOR - ACADEMIC PROGRAMS	260	\$135,429	\$138,815	\$142,284	\$145,841
ASSISTANT DIRECTOR - ACADEMIC PROGRAMS	260	\$128,042	\$131,244	\$134,523	\$137,888
ACADEMIC PROGRAMS ADMINISTRATOR	260	\$124,051	\$127,153	\$130,331	\$133,589
ACADEMIC PROGRAMS ASSOCIATE	260	\$118,661	\$121,629	\$124,671	\$127,786

Level 1 = 0 - 3 years of experience  
Level 2 = Beginning 4 years - 6 years of experience  
Level 3 = Beginning 7 years - 9 years of experience  
Level 4 = Beginning 10 + years of experience

Experience is based on years of experience in the job title you are working in; e.g., experience as a Principal or AP and/or VP.

Relevant / related experience will be considered in initial salary placement, up to, but not exceeding, a maximum of one (1) level in the appropriate pay grade.

\* Additional \$2000 for earned Doctorate degree

<sup>^</sup> includes Special Programs Principal, AP,VP